



Join & Stay Bonus

Join Us and Thrive!

Become part of our enriched and satisfied workforce. Eagle Physicians offers structured bonuses for all support staff hired as a .50 FTE or higher on or after April 1, 2024, over their first two years of employment with Eagle as outlined in the below grid provided, they meet all eligibility criteria.

Months Employed	Bonus Amount
6	\$750
12	\$750
18	\$1,000
24	\$1,000

Eligibility Criteria:

- Candidate must not have been employed with Eagle in the 24 months preceding their most recent date of hire.
- Candidate must not have received any other sign-on bonus offer from Eagle Physicians.
- Candidate must be hired as and remain a .50 FTE or higher to qualify.
- Candidate must remain employed with Eagle for at least 6 months.
- Candidate's must have satisfactory performance as determined by their Site Administrator at the 6-month mark
- Candidate may not be in any active disciplinary process

Eligibility requirements must be met at each bonus level to receive the bonus due at that level. Bonuses that are missed cannot be earned or paid at a later time.

This program is subject to change or cancelation at any time, but Eagle will honor payment to Eagle employees "in process" for bonus payment, should all above qualifications be met. Example, if Eagle discontinues the program on August 3, 2026, but an employee was scheduled to receive structured bonus payments after August 3, 2026, the employee will still receive those bonuses as scheduled as long as all eligibility requirements are met.